



# **UTAC GROUP MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT**



## 1. Opening statement from Senior Management

The following statement is published pursuant to the requirements under section 54 of the UK Modern Slavery Act 2015. It provides information regarding the business practices of the UTAC Group (the “Group”), and the steps the Group has taken to ensure modern slavery and human trafficking are not occurring in its business and supply chains.

UTAC Group maintains a zero-tolerance approach to any form of modern slavery or human trafficking. We are committed to acting ethically, with integrity and transparency in all business dealings and to implementing effective systems and controls to safeguard against any form of modern slavery and human trafficking in any part of our business or operations.

The Group considers the risk of modern slavery and human trafficking occurring within its business or supply chain is relatively low and to date, we have not uncovered any evidence of modern slavery and human trafficking within our business operations.

## 2. Structure of the Organisation

UTAC is a market-leading international group specialising in digital & sustainable mobility, customisable testing solutions and systems, vehicle engineering, type approval, regulatory expertise, certification, training, corporate events and classic & sports car festivals. We provide services and systems to customers in various sectors: mobility, transport, tyre, petrochemical, agriculture and defence industries.

UTAC operates test centres and laboratories in France (including the official Euro NCAP facility), the UK, the USA, Finland and Morocco, with subsidiaries in Italy, Romania, China, Korea and Japan.

For more information about UTAC Group, please consult [www.utac.com](http://www.utac.com)

## 3. Policies

- The Group has the following policies in place to support this:
  - o UTAC Group Code of Conduct
  - o UTAC Group ESG Policy
  - o UTAC Group Human Rights and Working Conditions Policy
  - o UTAC Group Sustainable Procurement Policy



- o UTAC Group Supplier Code of Conduct

If an internal or external stakeholder witnesses or reasonably suspects any person acting in breach of these policies, they should refer to UTAC Group Whistleblowing Policy for more detail on the actions to take.

## 4. Due Diligence

We have been conducting market research on tools and solutions to conduct due diligence on sustainable supply chain to identify and manage risks in those topics.

The Group will continuously develop and improve frameworks to identify and manage the risks associated with Modern Slavery, Child Labour and Human Trafficking within its own operation and within its supply chain.

## 5. Risk and Compliance

The Group expects its suppliers to adhere to principles outlined in its Sustainable Supply Chain Policy which references Modern Slavery; use of Conflict Minerals; and uphold Human Rights and Ethical Standards; as well as its Supplier Code of Conduct which lists Labour and Human rights, including Child Labour, Forced Labour, Working Conditions, and Non-Discrimination as expectations for suppliers to comply with.

## 6. Effectiveness

We reserve the right to audit suppliers on the questions of Modern Slavery, Child Labour and Human Trafficking and failure to comply with legal requirements may result in the termination of our business relationship.

## 7. Training

We are committed to training our ESG Team and procurement department on Modern Slavery, Child Labour and human trafficking.



## ADOPTION AND REVIEW

This statement is effective immediately, and will be reviewed as necessary or at least every three years by:

- ESG Manager
- VP People, ESG and Internal Communication

This will ensure that it remains up to date with current legislation, working standards and good practice within the UTAC Group and the countries in which we operate.

- If you wish to discuss or contribute to the anti-Modern Slavery and Human Trafficking practices within this statement, please speak to the ESG Manager, *VP People, ESG and Internal Communication* or email [esg@utac.com](mailto:esg@utac.com)

Signed:

Date:

15/5/25

Connor McCormack

Group CEO, UTAC